



NOTICE IS HEREBY GIVEN, pursuant to N.C.G.S. 158-7.1, that at the regularly scheduled meeting of the Caldwell County Board of Commissioners on February 23, 2026, at 6:00 pm, in the City-County Meeting Chamber located at 905 West Avenue NW, Lenoir, NC 28645, the Board shall conduct a public hearing and shall consider making an economic incentive to Bakers Waste Equipment, LLC.

The Company anticipates a total private investment of approximately ten million dollars (\$10,000,000) related to the acquisition, equipment retooling, and workforce retraining at its facility located at 1808 Norwood Street SW, Lenoir, North Carolina. The project will retain up to one hundred fifty (150) full-time jobs and is expected to create additional positions over the next several years.

The County will consider providing a Local Jobs Retention Grant of two thousand dollars (\$2,000) per retained job, subject to a one-year retention period and performance requirements as outlined in the grant agreement. Grant payments will be made in quarterly increments and are contingent upon the Company maintaining at least ninety percent (90%) of the committed positions.

Questions concerning this proposed agreement and project may be directed to Ashley Bolick, Caldwell County Economic Development Director, at (828) 728-0768.